

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

APM&HS – Transfer and Posting of Civil Assistant Surgeons (CAS) working in Rural and Tribal Areas – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (B2) DEPARTMENT

G.O. Rt. No. 196

Dated:31-01-2011

Read the following:

1. G.O.Ms No. 297 of HM&FW (C1) Department dated 21.10.2010
2. Director of Public Health & Family Welfare Letter No. 100721/E6.D/2010 dated 27.12.2010

ORDER:

The Director of Public Health and Family Welfare (DPH) has reported in the reference second cited that several Civil Assistant Surgeons (CAS) appointed in 2005 have remained in the remote and interior rural and tribal areas for a long time and requested that they be given an opportunity to seek transfer to an existing vacancy before these vacancies are filled with recently recruited medical officers who are awaiting posting orders.

2. The Government has examined the proposal carefully and hereby order that all civil assistant surgeons who have completed two years of service in the ITDA areas and four years of service in the rural areas be given an opportunity to submit an application for transfer to any existing vacant post of CAS to the Counselling Committee established in the reference first cited. The Counselling Committee chaired by the Commissioner of Health and Family Welfare (CH&FW) is requested to consider such applications and pass appropriate orders duly following the existing rules and regulations guiding the transfer and posting of staff. In addition, the Committee shall adhere to the following guidelines:

- i. All PG lien posts shall be moved to the existing vacancies in the urban health facilities, posts in the DMHO office, Tutors/CAS in Medical Colleges, administrative posts in the Directorate, projects, PHCs and other institutions within 15 km of the District HQs and Municipal corporations etc., before initiating the counselling process.
- ii. It shall be ensured that no PHC has more than one Medical Officer on PG-Lien/Deputation. In case if more than one medical officer in the same PHC are on PG deputation, one of them shall be moved to another PHC.
- iii. Thereafter, all PHCs with more than two CAS posts shall be identified; and the posts over and above two CAS, shall be shifted to the nearest PHC with a single CAS post. This would entail that every PHC would have atleast two Medical Officers. However, a PHC with less than four sub-centres, serving less than 20,000 population in other than ITDA areas may have only one CAS in exceptional circumstances. The Medical Officer who has served the longest at the PHC from where a surplus post is shifted will be displaced first and will be given the first priority in counselling. All such displaced CAS shall be counselled in the order of their inter-se seniority.
- iv. After conclusion of the above process, the CAS who have completed two years of service in the ITDA areas of the state shall be given an opportunity to seek posting in any existing vacancy in the order of interse seniority in the service. The time spent on PG deputation, extra-ordinary leave (EOL), unauthorised absence from duty, etc., shall be excluded while computing the length of service.
- v. Thereafter, the CAS who have completed four years of service in the rural areas of the state shall be given an opportunity to seek posting in the existing vacancies with due attention to their interse seniority. The time spent on PG deputation, extra-ordinary leave (EOL), unauthorised absence from duty shall not be computed for the purpose of counting the length of service.

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- vi. After completing the above process, the Counselling Committee shall consider all applications for transfer pending with the Director of Public Health as well and the Government, giving due priority to the spouse cases.
 - vii. After conclusion of the above exercise, the newly recruited medical officers shall be given posting orders duly following the standard principles of counselling.
 - viii. In all cases, while posting medical officers, the Committee shall ensure that those with post-graduate degree or diploma are posted in Community Health Centres (CHC) / Area Hospitals and the non-specialists (having only MBBS degree and post graduate degree/diploma in Community Medicine, SPM, DPH) are posted in the Primary Health Centres (PHC).
 - ix. The entire process shall be completed by 21 February 2011. The Committee may adopt any methodology that it may deem appropriate for this purpose.
3. Upon completion of the counselling process, the CH&FW shall submit a detailed report to the government along with the updated location of all civil assistant surgeons in the state. The District Medical and Health Officers (DMHO) are hereby instructed that they shall not relieve any Medical Officer unless the successor joins the health facility. All concerned officials are hereby instructed not to send any proposal for transfer of any medical officer to the Government until 1 May 2011. The Commissioner of Health and Family Welfare shall take necessary action in the matter.
4. This order is issued with the concurrence of the Finance (DMC III) Department vide their UO Note No. 41/6/A1/DCM-III/11 dated 11-01-2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.V. RAMESH
PRINCIPAL SECRETARY TO THE GOVERNMENT

To
The Commissioner of Health and Family Welfare
The Director of Public Health and Family Welfare
The Commissioner of APVVP
The Project Director of APSACS

Copy to:-

1. All District Collectors and District Magistrates
2. All District Medical and Health Officers
3. All Regional Directors of Health.
4. The Principal Secretary to the Government of AP, Medical and Health Department
5. The OSD to Hon'ble Minister (Medical and Health), AP Secretariat, Hyderabad
6. The Finance Department (DCM III) Department
7. Stock File and Section File

// FORWARDED :: BY ORDER //

SECTION OFFICER